

# Uniform Policy



Preston Grange Primary School

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school uniform days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### UNIFORM

School sweatshirts, hoodies, cardigans, t-shirts and PE kit are available for purchase from the following link:  
<https://studentuniform.co.uk/pgps181/>

If required, you may also buy a school badge to stitch onto any red sweatshirt or cardigan. Please contact Emblematic.

We also have a stock of used school uniform in good condition; please contact the school office on [office@pgps.co.uk](mailto:office@pgps.co.uk) or phone on 0191 3009190, thank you.

Please find a link to download our school uniform order form at the bottom of this page:

#### **Our school uniform is as follows:**

Grey or black trousers,

Grey or black skirt or pinafore, trousers (no leggings please)

White shirt or white polo shirt

School sweatshirt, or red jumper - children may wear a PLAIN red sweatshirt, but no other logos, please.

For summer wear as above, or:

Grey shorts

Red checked dress

(Leggings or tracksuit bottoms are not suitable)

Shoes should be flat, robust enough for daily wear in school and suitable for a range of weather conditions. We advise a change of footwear if your child comes to school in wellies.

It is also advisable for a child to have a cap or hat to wear while playing outside during sunny weather.

### JEWELLERY

**NO earrings or jewellery is to be worn at school at any time.**

For health and safety reasons, children with earrings or retainers are **NOT** allowed to take part in any organised physical activity but will be given an alternative PE related activity in which to participate. This includes swimming lessons. If you intend to have your child's ears pierced, we would be grateful if you could do so in the 6 week Summer holidays.

Nail varnish should not be worn or fake nails.

Parents are asked to ensure that ALL items of uniform, coat, shoes, hats and gloves are labelled clearly with your child's name, thank you.

### PE KIT

School PE t-shirt or plain white T-shirt (not their polo shirt)

Plain red shorts/skirt

Sandshoes or trainers

Children representing the school in various sports teams will wear our own school kit, kept for this purpose.

PE kit should be kept in a named drawstring bag. Our school PE bags may be purchased at the school office. Please make sure that each item of your child's PE kit is clearly labelled with their name.

PE kits should be brought into school at the start of every half-term and taken home for washing at the end of the half-term, to ensure that your child can fully participate in all PE lessons.

## ORDERS

Orders cannot be taken at the school office. Uniform must be ordered online from our suppliers at :

<https://studentuniform.co.uk/pgps181/>

Orders can be made at anytime of the year and will be delivered to school for free.

## BADGES

You can purchase badges to attach to clothing using this link:

[https://studentuniform.co.uk/pgps181/pgps-badge./](https://studentuniform.co.uk/pgps181/pgps-badge/)

## SECOND-HAND UNIFORM

We are a member of the Community School Clothing Scheme. Clothing can be donated in school and families wishing to use second hand uniform can go to:

<https://www.communityschoolclothingscheme.org/free-north-tyneside-school-uniform?page=4>

## **5 Staff**

Staff will closely monitor pupils to make sure they are in the correct uniform.

Ongoing breaches of our uniform policy will be dealt with by Key Stage Leads in the first instance.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.